

Biographies of the members of the Board of Directors and the company's committees:

Eng. Abdulaziz Fahad Al-Khayyal – Chairman

Qualifications: Master of Business Administration in 1979, Bachelor of Mechanical Engineering in 1977 from the University of California, Irvine, and Advanced Management Program from the University of Pennsylvania in 1995.

Current Positions: Retired

Previous Experience and Positions: He worked at Aramco from 1981 to 2014, through which he held many positions, the last of which was Senior Vice President of Industrial Works, Senior Vice President of Refining, Marketing and International Business, Vice President of Sales and Marketing, Vice President of Planning, and President of Saudi Petroleum International in New York.

Company Committee Memberships

Executive Committee - Chairman
Nomination and Remuneration Committee – Member

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--------------------------------|------------------------------|--------------------|
| Marathon Petroleum Corporation | outside | Listed Joint-Stock |
| Halliburton Company | outside | Listed Joint-Stock |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|-----------------------------|------------------------------|--------------------|
| Saudi Aramco | inside | Listed Joint-Stock |
| Petro Rabigh | inside | Listed Joint-Stock |
| Petron | outside | Listed Joint-Stock |
| Bahrain International Villa | In and out | Limited liability |
| Korean S-Oil | outside | Listed Joint-Stock |
| Saudi Electricity Company | inside | Listed Joint-Stock |

Mr. Ali bin Mohammed Al-Saflan – Vice Chairman

Qualifications: Holds a Business Administration program from Columbia University (USA), a bachelor's degree in business administration from King Fahd University of Petroleum and Minerals and a master's degree in financial management and business administration from Ryder University (USA).

Current Positions: Freelance

Previous Experience and Positions: He has extensive experience over (45) years of work in various technical and administrative positions at Saudi Aramco, the last of which is the Senior Vice President of Saudi Aramco responsible for industrial relations and affairs at Aramco.

Company Committee Memberships

Executive Committee - Member
Nomination and Remuneration Committee - Member

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|------------------------------|------------------------------|--------------------|
| Saeed Ghodran & Sons Company | inside | Closed Joint-Stock |
| Qabas Albilad Company | inside | Closed Joint-Stock |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--|------------------------------|----------------------------|
| Korean S-Oil Company | outside | Listed Joint Stock Company |
| Qabas Albilad Holding Company | inside | Closed Joint Stock Company |
| Golf Saf Saudi Arabia | inside | Closed Joint Stock Company |
| Natural Gas Distribution Company | inside | Listed Joint Stock Company |
| East Gas Company Ltd. | inside | Closed Joint Stock Company |
| Al Sarawat Printing & Publishing Company | inside | Closed Joint Stock Company |
| Saeed Ghodran Group | inside | Closed Joint Stock Company |
| Tagat Al Sharq Al Saudi Factory | inside | Closed Joint Stock Company |

Mr. Ahmed bin Abdulrahman Al-Mohsen – Board Member

Qualifications: Master of Business Administration from the University of Missouri, USA, Bachelor of Accounting from King Saud University in Riyadh, American Fellowship of Chartered Accountants (CPA), Saudi Fellowship of Certified Public Accountants (SOCPA), Strategic Financial Leadership Program at Stanford University in the United States, and Executive Programs at London Business School.

Current Positions: General Manager of Financial Management and Property Management – Al Rajhi Capital Company.

Previous Experience and Positions: General Manager of Financial Control at Al Rajhi Bank (Jordan Branches), and prior to that he worked in various positions at Al Rajhi Bank and PricewaterhouseCoopers.

Company Committee Memberships

Audit Committee - Chairman
Investment Committee-Member

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--|------------------------------|------------------------------------|
| Al Rajhi REIT Fund | inside | Real Estate Investment Traded Fund |
| ALETIHAD Cooperative Insurance Company | inside | Public company |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--------------|------------------------------|--------------|
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Mr. Bakr bin Abdulrahman Al-Muhanna – Board Member

Qualifications: Bachelor of Management Information Systems Management from King Fahd University of Petroleum and Minerals in 2006.

Current Positions: Director of the General Division of Investments in the Middle East and North Africa – Logistics Division at the Public Investment Fund.

Previous Experience and Positions: Worked as an Investment Banking Professional at Deutsche Bank in the fields of capital markets, mergers, and acquisitions, as well as Chief Investment Officer at King Abdullah City for Atomic and Renewable Energy, and Assistant Director of Investments at the Saudi Arabian Industrial Investment Company.

Company Committee Memberships

Investment Committee - Chairman
Nomination and Remuneration Committee-Member

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|-----------------------------------|------------------------------|--------------------|
| Tatweer Education Holding Company | inside | Closed Joint-Stock |
| Al Madinah Heritage Company | inside | Closed Joint-Stock |
| International Ports Company | inside | Closed Joint-Stock |
| Saudi Fisheries Company | inside | Listed Joint-Stock |
| Saudi Coffee Company | inside | Closed Joint-Stock |
| Red Sea Gateway Terminal Company | inside | Closed Joint-Stock |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|---|------------------------------|--------------------|
| First, second, third and fourth flour milling companies | inside | Closed Joint-Stock |
| Minerva Food Company | outside | Listed Joint-Stock |
| National Unified Procurement Company (NUPCO) | inside | Closed Joint-Stock |

Mr. Turki bin Abdullah Al-Jawini – Board Member

Qualifications: Bachelor 's degree in Management Information Systems from Clarion University, USA.

Current Positions: Director General of the Human Resources Development Fund "HADAF".

Previous Experience and Positions: He has extensive experience in several fields, where he held a number of leadership positions at the Saudi British Bank (SABB), NAS Holding Company and Nas Jet Aviation Company, as well as Advisor to the Assistant to the President for the Airports Division at the General Authority of Civil Aviation and Director General of King Fahd International Airport in Dammam and CEO of Dammam Airports Company (DACO). In early November 2019, he was appointed Director General of the Human Resources Development Fund (HADAF) until this date, in addition to his activity in the membership of a number of boards of directors of a number of joint stock companies, closed companies and charitable institutions, and his leadership of some of the committees emanating from those boards, in addition to his membership in the national committees specialized in Emiratization and Saudi labor market initiatives.

Company Committee Memberships

Nomination and Remuneration Committee - Chairman

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|-----------------------------------|------------------------------|--------------------|
| Sawaeed Business Services | inside | Closed Joint-Stock |
| Takamul Business Services Company | inside | Closed Joint-Stock |
| Future Work Company | inside | Closed Joint-Stock |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--|------------------------------|----------------------------|
| East Gas Company Ltd. | inside | Limited Liability |
| Saudi Pharmaceutical Industries and Medical Appliances Company (SPIMACO) | inside | Public shareholding listed |

Mr. Raed bin Abdullah Al-Tamimi – Board Member

Qualifications: Bachelor of Medical Sciences from the University of Wales, UK in 1996, and several professional certificates specialized in insurance and management.

Current Positions: Member of the Board of Directors of a number of companies.

Previous Experience and Positions: He served as CEO of the National Medical Care Company (2017-2018), worked at Tawuniya Insurance Company during the period from 1996-2017, during which he held many positions, the last of which was the position of CEO of the company and holds a number of certificates and advanced training in management, strategy, leadership, insurance, investment, risk management and governance from a number of well-known international institutes such as INSEAD, AMD Institute, EVCH, London Business School and others.

Company Committee Memberships

Audit Committee - Member
Risk Committee-Chairman

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|---------------|------------------------------|---------------------|
| Al Rajhi Bank | inside | Public Shareholding |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--|------------------------------|---------------------|
| National Medical Care Company | inside | Public Shareholding |
| Najm | inside | Closed Joint-Stock |
| Tawuniya Insurance Company | inside | Public Shareholding |
| Gas Distribution Company | inside | Closed Joint-Stock |
| United Insurance Company - Bahrain | outside | Closed Joint-Stock |
| Cooperative Real Estate Investment Company | inside | Limited liability |
| Wasil for the transfer of electronic information | inside | Closed Joint-Stock |
| The Saudi Public Transport Company | inside | Public Shareholding |

Eng. Abdulrahman bin Abdulaziz bin Sulaiman – Board Member & CEO

Qualifications: He holds a master's degree in business administration from King Saud University, an MBA from the University of Hull, and a bachelor's degree in petroleum engineering from King Saud University.

Current Positions: CEO of the National Gas and Industrialization Company.

Previous Experience and Positions: He has extensive experience spanning more than (23) years, where he held several positions, including CEO of Samnan Holding Group, General Manager of Abyat Company and Managing Director of Jazan Development Company, and worked in several positions in GASCO, including Assistant General Manager for Transport, Director of Project Management and Director of Planning Division.

Company Committee Memberships

Executive Committee – Member

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|---|------------------------------|----------------------------|
| Riyadh Natural Gas Distribution Company | inside | Listed Joint Stock Company |
| Samnan Trading & Maintenance Company | inside | Closed Joint Stock Company |
| Tabuk Fish Company | inside | Closed Joint Stock Company |
| East Gas Company Ltd. | inside | Limited Liability Company |
| Gas Solutions Company | inside | Limited Liability Company |
| Shiyadat Al Ard Trading Company | inside | Closed Joint Stock Company |
| Best Gas Distributor Company | inside | Limited Liability Company |
| National Transportation Company | inside | Limited Liability Company |
| Supply and Treasury Company | inside | Limited Liability Company |
| National Storage Company | inside | Limited Liability Company |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|------------------------------------|------------------------------|----------------------------|
| Jazan Development Company | inside | Listed Joint Stock Company |
| Jinan Agriculture Company | inside | Closed Joint Stock Company |
| Saudi Gas Cylinder Factory Company | inside | Closed Joint Stock Company |
| Arabian United Float Glass Company | inside | Closed Joint Stock Company |

Dr. Mohammed bin Hamad Al Kathiri – Board Member

Qualifications: He holds a PhD in Business Administration majoring in Strategic Management from the University of Manchester Business School in the UK, an MBA from the University of Ottawa in Canada, and a bachelor's degree in business administration from King Saud University.

Current Positions: Freelancer, Management and Economic Consulting.

Previous Experience and Positions: He has extensive experience spanning more than 30 years in multiple and diverse fields and works, where he worked as Secretary General of the Chamber of Commerce and Industry in Riyadh, Undersecretary of the Ministry of Commerce and Investment for Foreign Trade, Undersecretary in charge of the Ministry for Industry Affairs, Secretary General of the Riyadh Economic Forum and Director General of a private division company, as well as a professor in the Division of Business Administration at King Saud University, in addition to consulting work in the field of strategic planning and development of enterprises.

| Company Committee Memberships |
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| Executive Committee - Member |
| Risk Committee - Member |

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|-------------------------------|------------------------------|---------------------------|
| National Industrial Gases Co. | inside | Limited Liability Company |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|---|------------------------------|----------------------------|
| The Saudi Agricultural and Livestock Investment Co. | inside | Closed Joint Stock Company |
| Professional Traveler Co. | inside | Limited Liability Company |
| SEPCO Environment Co. | inside | Closed Joint Stock Company |
| SAUDI MAKANAH INVESTMENT Co. | inside | Limited Liability Company |
| Jawdah Cables Co. | inside | Limited Liability Company |
| Diriyah Global Consulting Co. | inside | Closed Joint Stock Company |

Dr. Saad bin Abdulaziz Alhogail – Board Member

Qualifications: He holds a Doctor of Business Administration majoring in Marketing from the University of Texas, an MBA in Marketing from the University of Colorado, and a Bachelor of Business Administration majoring in Marketing from King Saud University.

Current Positions: Executive Director of Daha Agency for Marketing and Advertising, Head of the Marketing Division at King Faisal University.

Previous Experience and Positions: Accumulated management experience in several fields, most notably boards of directors, investment and marketing committees, corporate structuring, and areas of higher education and research.

Company Committee Memberships

Executive Investment - Committee - Member

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|---|------------------------------|--------------------|
| National Company for Learning & Education | inside | Listed Joint-Stock |
| Eastern Cement Company | inside | Listed Joint-Stock |
| Sinmar | inside | Limited liability |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--------------|------------------------------|--------------|
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Mr. Ibrahim bin Hamad Al-Rashed – Board Member

Qualifications: Master of Science in Computer Science from Florida Institute of Technology.

Current Positions: Chief Executive Officer, Social Development Bank

Previous Experience and Positions: General Manager of Yesser e-Transaction Center, Head of Information Technology at Al Rajhi Bank, and Vice President of Takamol Holding Company.

| Company Committee Memberships |
|-------------------------------|
| Risk Committee - Member |

Memberships in the boards of directors of current companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|-----------------------------------|------------------------------|--------------------|
| Yanbu Cement Company | inside | Listed Joint-Stock |
| Future Work Company | inside | Closed Joint-Stock |
| Saudi Fund for Small and Startups | inside | Closed Joint-Stock |

Memberships in the boards of directors of previous companies or their directors:

| Company Name | Inside / outside the Kingdom | Legal entity |
|--------------|------------------------------|--------------|
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