

External Committees Members

Dr. Ahmed bin Abdullah Al-Munif - Member of the Audit Committee

Qualifications: Doctor of Philosophy in Accounting and Finance, University of Dundee, UK; Master of Accounting and Finance, University of Glasgow, UK; Master of Science in Accounting and Information Systems. Central Tennessee State University, USA; Bachelor of Accounting, King Saud University, Saudi Arabia.

Current Positions: Chairman of the Board of Directors of the Saudi Accounting Association, Faculty Member in the Division of Accounting - King Saud University.

Previous Experience and Positions: Internal Audit Division of King Saud University, in addition to his work as Vice Dean of the College of Business Administration for Academic Affairs, Lecturer in the Accounting Division, Assistant Financial Auditor - Saudi Industrial Development Fund.

Status	In his personal capacity / or a representative of a legal entity
Risk Committee – Non-Board Member	In his personal capacity

Memberships in the boards of directors of current companies or their directors:

Company Name	Inside / outside the Kingdom	Legal entity
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Memberships in the boards of directors of previous companies or their managers:

Company Name	Inside / outside the Kingdom	Legal entity
-	-	-

Mr. Mousa Abdullah Al-Mousa - Member of the Audit Committee

Qualifications: Bachelor's degree in accounting from King Saud University in Riyadh, Saudi Fellowship of Certified Public Accountants (SOCPA).

Current Positions: Licensed Chartered Accountant from 2014 "Almoosa Chartered Accountants & Consultants", Bankruptcy Trustee from 2019, and Secretary of the Board of Directors of the National Gas and Industrialization Company.

Previous Experience and Positions: Previously, he held several positions in the Financial Division of the National Gas and Industrialization Company, in addition to his work in the Ministry of Water and Electricity Agency for Planning and Development, and the Financial Division of Herfy Food Services Company.

Status	In his personal capacity / or a representative of a legal entity
Audit Committee - Member from outside the Board	In his personal capacity

Memberships in the boards of directors of current companies or their directors:

Company Name	Inside / outside the Kingdom	Legal entity
-	-	-

Memberships in the boards of directors of previous companies or their managers:

Company Name	Inside / outside the Kingdom	Legal entity
-	-	-

Mr. Fahad Yousef Al-Khamis - Member of the Audit Committee

Qualifications: Bachelor's degree in accounting from King Saud University in Riyadh, master's degree (MBA) from Johnson and Wales University Saudi Fellowship of Certified Public Accountants (SOCPA).

Current Positions: Director of Internal Audit at the National Energy Efficiency Services Company.

Previous Experience and Positions: Previously held several positions in the Internal Audit Division at Thiqa Business Services Company and the Internal Audit Division at Elm Information Security Company, in addition to his work at the Saudi Central Bank in the Bank Inspection Division.

Status	In his personal capacity / or a representative of a legal entity
Audit Committee - Member from outside the Board	In his personal capacity

Memberships in the boards of directors of current companies or their directors:

Company Name	Inside / outside the Kingdom	Legal entity
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Memberships in the boards of directors of previous companies or their managers:

Company Name	Inside / outside the Kingdom	Legal entity
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Tasks and Competencies of the Board of Directors and Committees:

Functions and Competencies of the Board of Directors:

The Board of Directors shall represent all shareholders and shall exercise the duties of care and loyalty in the management of the Company and all that would preserve its interests, develop it, and maximize its value, taking into account the mandated competencies of the General Assembly. The Board of Directors shall have the widest powers in managing the company and directing its work in order to achieve its objectives, and the most prominent tasks and competencies of the Board are the following:

1. Develop plans, policies, strategies, and main objectives of the company, supervise their implementation, and review them periodically, and ensure the availability of human and financial resources necessary to achieve them.
2. Develop systems and controls for internal control and general supervision.
3. Preparing clear and specific policies, standards, and procedures for membership in the Board of Directors – in a manner that does not conflict with the mandatory provisions contained in the laws and regulations – and putting them into effect after their approval by the General Assembly.
4. Develop written policies that regulate the relationship with stakeholders.
5. Develop policies and procedures that ensure the company's compliance with the laws and regulations and its commitment to disclose material information to shareholders and stakeholders and verify the compliance of the executive management with them.
6. Preparing and approving the company's interim and annual financial statements before publication, and supervising the management of the company's finances, cash flows, and financial and credit relations with others.
7. Proposing to the extraordinary general assembly what it deems appropriate regarding increasing or decreasing the company's capital or dissolving the company before the period specified in the company's articles of association or deciding on its continuation.
8. Proposing to the Ordinary General Assembly what it deems appropriate regarding the use of the Company's contractual reserve in the event that it is formed by the Extraordinary General Assembly and is not allocated for a specific purpose, or the formation of additional reserves or financial provisions for the Company, in addition to the method of distributing the Company's net profits.
9. Establishing effective communication channels that allow shareholders to be informed continuously and periodically about the various aspects of the company's activities or any material developments.
10. Setting the values and standards that govern the work in the company.

In addition to other tasks and competencies prescribed for the Board in accordance with the Companies Law, and the Corporate Governance Regulations.