

Composition of the Board of Directors and Company Committees:

Composition of the Board of Directors:

The Company shall be managed by a Board of Directors consisting of ten members, elected by the Ordinary General Assembly of Shareholders by cumulative voting:

Independent Members	1. Eng. Abdulaziz Fahad Al-Khayyal – Chairman of the Board	• In his personal capacity
	2. Dr. Saad Abdulaziz Alhogail – Member	• In his personal capacity
	3. Mr. Raed Abdullah Al-Tamimi – Member	• In his personal capacity
	4. Mr. Ibrahim Hamad Al-Rashed – Member	• Representative of the Social Development Bank
	5. Mr. Turki Abdullah Al-Jawini – Member	• Representative Human Development Fund
Non-Executive Members	6.Mr. Ali Mohammed Al-Saflan – Vice Chairman of the Board	In his personal capacity
	7.Mr. Hamad Abdulrahman Al Mohsen – Member	In his personal capacity
	8.Dr. Mohammed Hamad Al Katheeri – Member	In his personal capacity
	9.Mr. Bakr Abdul Rahman Al-Muhanna – Member	Public Investment Fund Representative
Executive Members	10.Eng. Abdul Rahman bin Abdul Aziz bin Suleiman – Member	In his personal capacity

Composition of company committees

Executive Committee:

The Executive Committee consists of (4) members of the Board of Directors, namely:

- MR. Abdulaziz Fahad Alkhayal – Chairman of the Committee
- Mr. Ali Mohammed Al-Saflan - Member
- Eng. Abdulrahman bin Abdulaziz bin Sulaiman - Member
- Dr. Mohammed Hamad Al Kathiri - Member

Nomination and Remuneration Committee:

The Nomination and Remuneration Committee consists of (4) members of the Board of Directors, namely:

- Mr. Turki Abdullah Al-Jawini - Chairman of the Committee
- Mr. Abdulaziz Fahad Alkhayal - Member
- Mr. Ali Mohammed Al-Saflan - Member
- Mr. Bakr Abdulrahman Al-Muhanna - Member

Investment Committee:

The Investment Committee consists of (3) members of the Board of Directors:

- Mr. Bakr Abdulrahman Al-Muhanna
- Mr. Hamad Abdulrahman Almohsen
- D. Saad Abdulaziz Alhogail

Risk Management Committee:

The Risk Management Committee consists of (4) members of the Board of Directors:

Mr. Raed Abdullah Al-Tamimi – Chairman of the Committee
Mr. Ibrahim Hamad Al-Rashed
Dr. Mohammed Hamad Alkathiri
Dr. Ahmed Abdullah Al-Munif - Member from outside the Board

Audit Committee:

The Audit Committee consists of (4) members, (2) non-executive directors and (2) non-board members with competence in financial and accounting affairs, namely:

- 1- Mr. Ahmed Abdulrahman Al-Mohsen - Chairman of the Committee.
- 2- Mr. Raed Abdullah Al-Tamimi – Member Independent on the Board of Directors.
- 3- MR. Fahad Yousef Al , Khamis - Member from outside the Board of Directors.
- 4- Mr. Mousa Abdullah Al-Mousa - Member from outside the Board of Directors.

Changes in the classification and nature of membership in the Board of Directors and the company's committees during the year 2023 :

There are no changes in the classification and nature of membership in the Board of Directors and the Company's committees during the year 2023.