

Sixth: Risk Management Committee

During the year 2023, the Risk Management Committee held (3) meetings according to the following details:

Committee Members	February 26	June 11	September 10
Raed Abdullah Al-Tamimi - Chairman of the Committee	✓	✓	✓
Ibrahim Hamad Al-Rashed - Committee Member	✓	✓	✓
Mohammed Hamad Al Kathiri - Committee Member	✓	✓	✓
Ahmed Abdullah Al-Munif - Member from outside the Board	✓	✓	✓

Executive Management:

The Board of Directors shall form the executive management of the company, organize its work, control, and supervise it, and verify the performance of the tasks entrusted to it, and taking into account the competencies prescribed for the Board of Directors, the executive management shall be responsible for implementing the main plans, policies, strategies, and objectives of the company in order to achieve its objectives. Among the most prominent competencies and tasks of the Executive Directorate are the following:

1. Implement the internal policies and regulations of the company approved by the Board of Directors.
2. Proposing and implementing a comprehensive strategy for the company, master and interim business plans, investment policies and mechanisms, financing, risk management, and emergency administrative conditions management plans.
3. Managing the day-to-day work of the company and conducting its activities, as well as managing its resources optimally and in line with the company's objectives and strategy.
4. Implement internal control and risk management systems, verify the effectiveness and adequacy of these systems, and ensure compliance with the level of risk approved by the Board of Directors.
5. Effectively implement the company's corporate governance rules. Policies and procedures that ensure the company's compliance with the laws and regulations and its commitment to disclose material information to shareholders and stakeholders.
6. Prepare periodic financial and non-financial reports on the progress of the company's activities in light of the company's strategic plans and objectives and present such reports to the Board of Directors.

Biographies of senior executives:

Mr. Majed bin Ahmed Qwaider Chief Financial Officer

Qualifications: He holds a Certified Public Accountant from the University of Illinois in the United States of America and the Jordanian Association of Certified Public Accountants in Jordan, and a bachelor's degree in accounting and business administration from the University of Jordan.

Current Positions : Chief Financial Officer

Previous Experience and Positions: He has 37 years of experience in Saudi Arabia, Canada, and Jordan, where he served as Group Chief Financial Officer at both the Saudi Chemical Company and the Saudi Printing and Packaging Company, and an Executive Director at PricewaterhouseCoopers, in addition to working in other companies.

Mr. Ibrahim bin Sulaiman Al Ateeq Vice President of Human Capital Division

Qualifications: He holds an Executive master's degree in international management and leadership from Al Yamamah University, an MBA from Ensec University, a Diploma in Entrepreneurship from the University of Washington, and a Bachelor of Business Administration from Imam University.

Current Positions: Executive Vice President of Human Capital Division.

Previous Experience and Roles: He has more than twenty years of experience, having served as Senior Vice President of Operations at Najm Insurance Services, Vice President of Shared Services and Director of Human Resources in a group of companies.

Eng. Raed bin Nasser Al Haidari Executive Vice President of Operations

Qualifications: He holds an Executive MBA from Al Yamamah University, an MBA from INSEC University, a bachelor's degree in mechanical engineering from King Saud University, a Higher Diploma in Management and Leadership from the University of Washington and professional certificates in Project Management.

Current Roles: Executive Vice President of Operations

Previous Experience and Positions: He has extensive experience spanning (16) years, where he served as Vice President of Business Implementation in a technology company, and previous leadership experience in the private and semi-government divisions.

Eng. Abdelhadi bin Ayed Al Qahtani Executive Vice President of Corporate Development Division

Qualifications: Executive MBA and BSc in Electrical Engineering from King Fahd University of Petroleum and Minerals.

Current Roles: Executive Vice President, Corporate Control and Development Division.

Previous Experience and Positions: He has 24 years of experience, where he served as Executive Director of Sales and Business Development at Elm, Director of Operations at Al Mazoon Group, and Director of Technical Services at Advanced Electronics Company.

Mr. Ahmed bin Fahad Al Shammari

General Manger of Marketing and Corporate Communication

Qualifications: •Bachelor's in Business Administrations, University of Southern Indiana ,USA/Evansville
•Harvard Leadership Development program, Harvard business School

Current Positions : General Manger of Marketing and Corporate Communication.

Previous Experience and Positions: Executive Director of Corporate Communications with over 7 years of experience across multiple companies.
- Expert in brand management and strategic communications, with a proven track record in enhancing corporate reputation and stakeholder engagement

Mr. Braikan bin Ali Al Shammari

General Manager of Transportation

Qualifications: Acting CEO National Carrier Transportation Company (JAL) owned by Gasco He holds bachelor degree in computer science from King Saud University (Riyadh 2006) Master of Business Administration from the University of Wolverhampton (UK 2017) Strategic Management and Leadership Higher Diploma from Chartered Management Institute (UK 2017)

Current Positions: General Manager, Transportation Gasco

Previous Experience and Roles: Director of Growth and partnerships in TruKKer Arabia LTD (2023-2020)
General Manager in Wasl Saudia Company Limited (2020-2018)
Business Development Manager and Asst. GM in FTE Heavy Haulage (2017-2007)

Eng. Sultan bin Saud Al Otaibi

General Manager of Governance, Risk and Compliance

Qualifications: Holds a bachelor's degree in electrical engineering from King Saud University.

Current Positions: General Manager of Governance, Risk and Compliance

Previous Experience and Positions: Previous experience and positions: He worked as General Manager of Enterprise Risk Management at the Zakat, Tax and Customs Authority in the period from 2021 to 2023. He also worked before that at SABIC in the period from 2007 to 2021, where he held many positions, most recently as Senior Manager of Risk Management and Manager of Control Systems at Ethylene glycol plant. Before that, he worked as a transportation engineer at the Saudi Electricity Company from 2006 to 2007.

Eng. Nasser bin Mohammed Al Anazi

General Manager of Bulk Sales

Qualifications: MBA (Master of Business Administration) from Alyamamah University Bachelor of Industrial Engineering from King Saud university

Current Positions: General Manager of Bulk Sales

Previous Experience and Positions: General Manager of Bulk Sales at Gasco company (2023 – current)
Operation Excellence Director at Gasco company (2023 – 2021)
Programs Manager at Ministry of Economy and planning (2021- 2019)
General Manager of Waterena company, at Samnan Holding Company (2019 – 2017)
Manager of Business Development at Samnan Holding Company (2017 – 2016)
Head of Industrial control section at Gasco (2016 – 2015)
Project Engineer at Gasco (2015- 2010)

Certificates: Lean Six Sigma Black Belt Certified Projects Risk Management Project Planning, Scheduling and cost control Professional

Shaya bin Hife Al Qahtani GASCO Chief Internal Auditor & Audit Committee Secretary

Qualifications:

- Bachelor's in accounting from King Khalid University.
- Certified Operation Excellence (OE) Assessor from EFQM.
- Certified Quality Management System ISO 9001:2015.
- Certified Energy Management System ISO 50001:2011.

Current Positions: GASCO Chief Internal Auditor & Audit Committee Secretary.

Previous Experience and Positions: An experience in internal auditing field more than 18th yrs starting with Saudi Aramco (10Yrs) As an internal Auditor, Sabic (1.8Yrs) As a senior Internal Audit Manger, NHC (2.6 Yrs) As an internal audit manger and SAMI Advanced Electronic company (1.7 Yrs) As a senior internal audit manger. Project Planning, Scheduling and cost control Professional

Fahad bin Awad Ibn Ateeq General Manager, Technology and Digital Transformation

Qualifications:

Fahad leads the Technology and Digital Transformation in GASCO and works closely with the company's executive leadership to drive digital investment, transformation, and innovation in the organization. He oversees mission-critical service delivery to GASCO's extensive network of nationwide offices, plants, and field operations, as well as to consumers, distributors, and other stakeholders. Prior to his current role, Fahad played a pivotal part in spearheading the

deployment of GASCO's digital core and the big-bang rollout of SAP across different divisions.

He has more than a decade of experience in leadership roles spanning IT, HR, and Shared Services. At Solb Steel, he served as IT and Organizational Development Manager, as well as IT, HR, and GS Manager.

Under his leadership, GASCO received prestigious awards, including the Best Digital Transformation award at SCXA'24, Al-Oil & Gas award at the Middle East Technology Excellence Awards 2021, and Digital-Oil & Gas award at the Middle East Technology Excellence Awards 2022.

Equipped with a bachelor's degree in information systems from King Khalid University, Fahd has studied strategy and digital transformation at IMD, Lausanne and IESE Business School, Barcelona. Additionally, he holds a Business Analytics certification from University of Cambridge.

Eng. Walid bin Mutlaq Al Qathami General Manager of Industrial Security and Shared Services

Qualifications:

Eng. Walid bin Mutlaq Al-Qathami General Manager of Industrial Security and Shared Services

Eng. Walid bin Mutlaq Al-Qathami currently holds the position of General Manager of Industrial Security and Shared Services at GASCO. He has more than (10) years of experience and has held several leadership positions, most notably as Director of the Engineering Affairs Division, and is a member of many committees. He is also a member of the board of directors at GAL Company. Academically, Eng. Walid obtained a bachelor's degree in applied mechanical engineering from King Fahd University of Petroleum and Minerals. He also obtained several prestigious training programs in the fields of leadership.